



MOZAZA LOGISTICS ANTI-CORRUPTION EXPECTATIONS FOR BUSINESS PARTNERS

MOZAZA has a moral and ethical responsibility to act with integrity in how we conduct our business. We owe this duty to the communities in which we operate, and we take this duty seriously. In addition to our ethical responsibilities, MOZAZA is subject to laws that prohibit bribery and corruption. These laws require MOZAZA to take steps to ensure that our business partners also act in an ethical manner.

MOZAZA endeavours to meet our ethical obligations and to abide by both the spirit and letter of applicable laws wherever we operate. To that end, it is our policy that MOZAZA will not tolerate bribery or corruption in any form, whether by our employees or any third parties who act on our behalf.

What is bribery?

A bribe is anything of value given or offered with the intent that the recipient acts in an improper way in response to it. In addition to laws about bribery of public officials, we are also subject to anti-bribery laws that prohibit "pure commercial" bribery of private individuals or companies that does not involve government officials. Most bribes are money payments - whether a gift, kickback, excessive commission or other payment - but the offer or gift of nearly anything can be a bribe. Some examples are non-monetary gifts, excessive travel and entertainment expenses, non-market-standard discounts, and offers of employment.

What must I do to meet MOZAZA's expectations?

You will meet MOZAZA's expectations if you abide by all applicable anti-corruption laws, as well as MOZAZA's own policy as summarised in this document. This includes but is not limited to keeping and maintaining accurate and reasonably detailed books and financial records in connection to your business with MOZAZA.

What is prohibited?

Acting on MOZAZA's behalf, you must not:

- offer or make any payments that are not for bona fide services or goods;
- attempt to:
 - induce a public official to do something by offering or giving anything of value to her/him personally or to a family member, friend or business associate; or
 - influence the business decisions of any person by offering or giving anything of value to her/him personally or to a family member, friend or business;
- make a "facilitation" or "grease" payment to a public official or private individual/company, intended to speed up their actions;
- subcontract or delegate your obligations to MOZAZA to another person without the approval of MOZAZA;

You must not participate, encourage or facilitate any of the above actions by anyone other than yourself;

- fail to report to MOZAZA any material changes in the performance of your agreement with us, including the involvement of any public official; or
- fail to report to MOZAZA any suspicion that any of the above actions have taken place.

I acknowledge these expectations, and my Company agrees to meet them.

Signature

Title

Date